



ORMISTON
SWB
ACADEMY

SAFEGUARDING BULLETIN

Issue 2
Autumn 2017

Message from Mrs Dickens— Vice Principal (Student Engagement and Safety)

November 12th 2017 welcomes the start of National Anti-Bullying Week. This year the message 'All different All equal' is being portrayed and supported around the Academy through Student Voice, Form Time and promotional information.

The Academy is pleased that Students consider bullying to be extremely rare with Students knowing who they can speak to, so any issues are addressed with quickly and effectively.

This years Student Voice has focused on the Anti-Bullying Charter, where Students explained the changes they considered to be important, and I thank them for their mature and positive feedback.

The Anti-Bullying Charter has been updated to OSWBA Friends Against Bullying, which you can find on the reverse side of the newsletter.

At the Academy we have specific clear guidance and tips to ensure parents are equipped to support their child should they experience any issues. Should you require further information please ask at Reception for any of the following:

- ◆ Parenting and dealing with bullying - 101 tips for parents
- ◆ Feelings and friendships, dealing with teenage tears
- ◆ Speak to the Academy Student Services Team
- ◆ A member of staff whom your child speaks to

As you are aware the Academy takes Anti-Bullying very seriously and values parent support in ensuring communication with the Academy is strong and clear. The Academy will ensure that bullying remains extremely rare by continuing to educate Students how to stay safe, and in the meantime I have included exerts from the advice in Parenting and dealing with bullying, 101 tips for parents. These tips can also be used to support your child in out of school/community circumstances.

- ◆ Collect any evidence e.g. keep a diary, of time, what, where, what was said or done.
- ◆ Keep any text messages, emails, comments.
- ◆ Inform the school, stay calm and give specific details, which will allow the school to deal with the concern quickly.

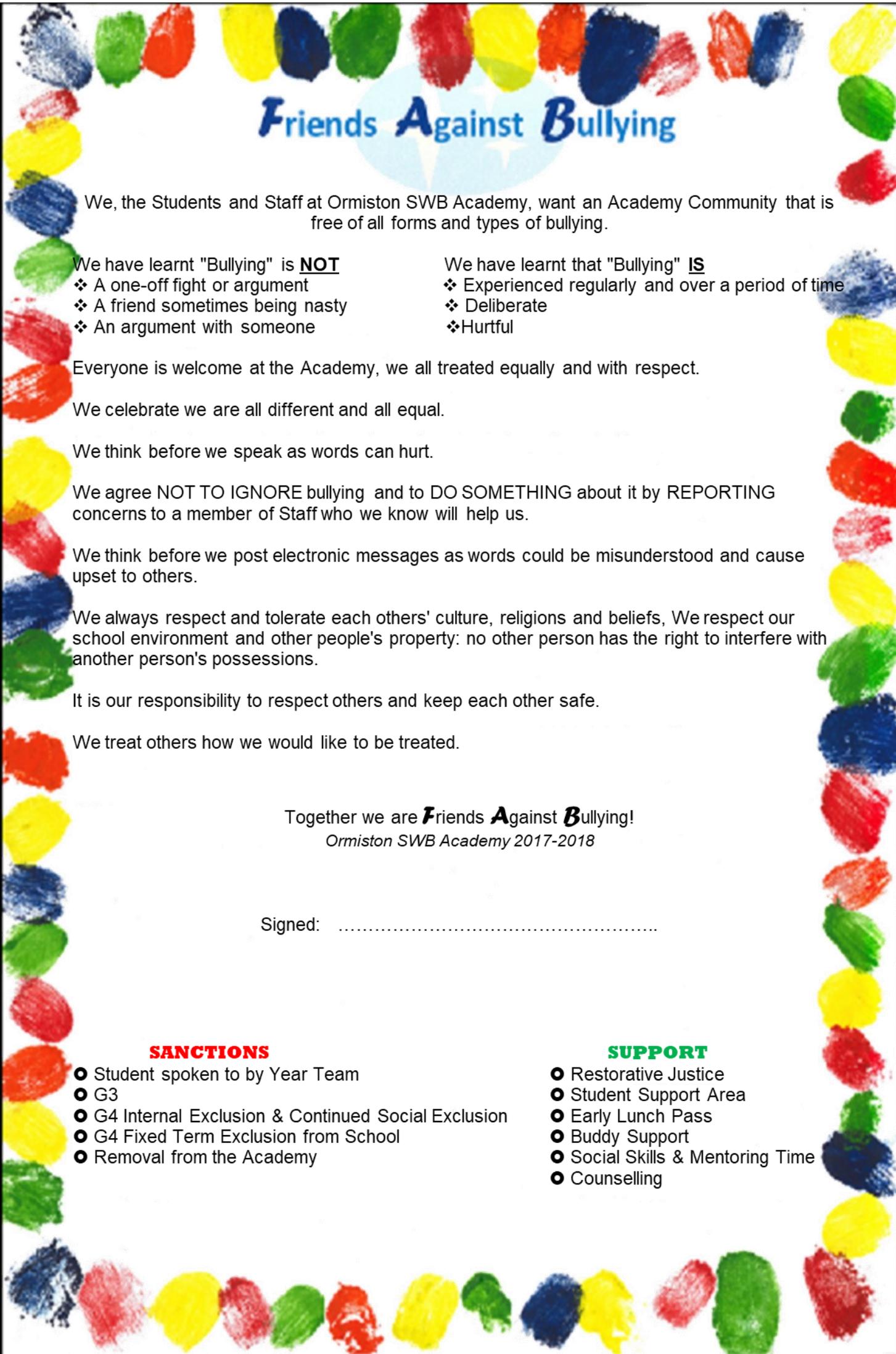
You can also advise your child,

- ◆ To avoid the people doing the bullying as far as possible.
- ◆ Stay with a group of friends whenever possible—bullying is less likely when you are in a group.
- ◆ Encourage them to tell an adult they can trust.

Further support can be accessed from:-

NSPCC Childline
OSWB Student Services

0808 800 5000
01902 493797



Friends Against Bullying

We, the Students and Staff at Ormiston SWB Academy, want an Academy Community that is free of all forms and types of bullying.

We have learnt "Bullying" is **NOT**

- ❖ A one-off fight or argument
- ❖ A friend sometimes being nasty
- ❖ An argument with someone

We have learnt that "Bullying" **IS**

- ❖ Experienced regularly and over a period of time
- ❖ Deliberate
- ❖ Hurtful

Everyone is welcome at the Academy, we all treated equally and with respect.

We celebrate we are all different and all equal.

We think before we speak as words can hurt.

We agree NOT TO IGNORE bullying and to DO SOMETHING about it by REPORTING concerns to a member of Staff who we know will help us.

We think before we post electronic messages as words could be misunderstood and cause upset to others.

We always respect and tolerate each others' culture, religions and beliefs, We respect our school environment and other people's property: no other person has the right to interfere with another person's possessions.

It is our responsibility to respect others and keep each other safe.

We treat others how we would like to be treated.

Together we are **F**riends **A**gainst **B**ullying!
Ormiston SWB Academy 2017-2018

Signed:

SANCTIONS

- Student spoken to by Year Team
- G3
- G4 Internal Exclusion & Continued Social Exclusion
- G4 Fixed Term Exclusion from School
- Removal from the Academy

SUPPORT

- Restorative Justice
- Student Support Area
- Early Lunch Pass
- Buddy Support
- Social Skills & Mentoring Time
- Counselling